



Position Details

Job Title: Children's Coordinator

Reports to: Director of Rescue the Children

Status: Full time

Pay Rate: \$21 hourly

Vision for the Position:

Rescue the Children (RTC) is a protected, compassionate, and loving community that helps single women and women with children facing life insecurities related to homelessness, abuse, addiction, sex trafficking and other traumas. The women and children enter the community with different backgrounds and traumas, but they all need someone they can trust as they walk through their journey of healing and transformation. Through the Fresno Mission's "DTCR Model" offering **Dignity, Time, Community and Relationship**, our goal is to share Christ with women and their children so He can rescue them from their brokenness and restore them to be the women, mother and child God designed them to be.

The Children's Coordinator of Rescue the Children serves in a key leadership role assisting the Director and overseeing the children's program. As such, the Children's Coordinator is responsible for creating and maintaining an environment where women and children can see and feel the presence of God. Through training staff, leading one-on-one and group parenting sessions, teaching parenting courses, and guiding mothers to build a bond with their child, the Children's Coordinator will assist mothers to break generational dysfunction and create healthy, safe, and loving relationships with their children.

Who you are:

- A good example of who Christ is and willing to share how He saved you from yourself.
- Someone who recognizes the value of other people regardless of their choices.
- Creative and passionate on helping children feel the love they deserve.
- Generous in heart, empathy, patient, and humble.
- Gentle in character and able to be calm and tender when others are challenging.
- A leader who is great at time management, communication, and follow through.
- Dependable and trustworthy with sensitive and personal information.
- Pro-active and able to work in a fast-paced and constantly changing environment.
- Someone who brings excellence to everything you do.
- Able to have difficult conversations and hold others accountable with truth and grace.
- Fair in situations and able to determine what is just and equitable in difficult situations.
- Willing to create opportunities and plan family activities at the Mission and the outside community.
- Proficient at understanding and serving children who have experienced trauma.
- An attentive listener who desires to give respect and time to the women and children we serve.
- Interactive in your approach to strengthen the relationships between mother and child.

What you'll do (just the basics):

- Oversee the operation of the RTC Discovery Center – a therapeutic child care program from 0 – 14
- Supervise staff - including training, schedules, lesson plans, supply orders, time sheets, and events
- Stay up to date on latest research on trauma, parenting skills and new methods to assist mothers and children who have life dominating circumstances.
- Teach Parenting Classes – certification training provided.
- Meet with mothers to provide support and ensure the skills you are teaching are implemented.
- Supervise visits in cooperation with Child Protective Services.
- Guide clients to develop, maintain, and strengthen their faith to overcome life changes.
- Be the point person for church groups and volunteers that involve our children.
- Conduct conflict resolution meetings and de-escalate situations to keep community safe by using the Matthew 18 model and other Biblical principles.
- Collaborate with the RTC Director and contribute ideas to grow the children's program.
- Other duties as assigned.

Bonus Points:

- You are flexible, a team player, can adapt to change, and will take on new responsibilities as RTC grows.
- Puedes hablar, leer y escribir en español.
- You're excited to work in a fun fast-paced atmosphere where everyone takes the mission seriously, but no one takes themselves too seriously.

Education/Experience:

An AA or higher in the areas of Christian Ministries, Child Development or related field with 2 years of experience working with children.

Requirements:

A mature walk with Jesus Christ and able to articulate Biblical beliefs and their application within the context of the Fresno Mission. All employees of Fresno Mission are an integral part of the outreach ministry of a non-denominational, evangelical ministry sharing the Gospel of Jesus Christ through transformational programs that provide food, shelter, clothing, education, job training and renewal of families to the poor and addicted. All employees are Christian missionaries and are required from time to time to participate in chapel services, outreach ministries, Bible studies and prayer times. Due to the nature of these types of ministries, it is an absolute necessity that each employee possesses and maintain a Christian testimony of their faith and experience in Jesus. Must be in agreement with the Statement of Faith of the Fresno Mission.

Application Process:

Individuals interested in being considered for this position should email the following documents:

1. Letter of interest which includes a narrative detailing how you believe you qualify for this position.
2. An updated resume.
3. The names, email addresses, and phone number of three references.

Please email all documents to HR@fresnomission.org. No phone calls.