



Position Details

Job Title: Women's Chaplain/Program Manager

Reports to: Director of Rescue the Children

Status: Full time

Pay Rate/Compensation: \$24 hourly

Vision for the Position:

Rescue the Children (RTC) is a protected, compassionate, and loving community that helps single women and women with children facing life insecurities related to homelessness, abuse, addiction, sex trafficking and other traumas. The women and children enter the community with different backgrounds and traumas, but they all need someone they can trust as they walk through their journey of healing and transformation. Through the Fresno Mission's "DTCR Model" offering **Dignity, Time, Community and Relationship**, our goal is to rescue women from their brokenness and restore them to be the women God designed them to be. The Chaplain/Program Coordinator of Rescue the Children serves in a key leadership role assisting the Director and overseeing the spiritual/pastoral component of RTC community. RTC isn't a program, it's a community. Communities reflect their leaders. As such, the Chaplain/Coordinator plays a key role in creating, establishing, training and maintaining an environment that women and children can literally feel and see the presence of God which saves and changes the lives of women and their children.

Who you are:

- Someone who recognizes the value of other people regardless of their choices.
- Attentive with a listening ear and desire to give respect and time to our clients and guests.
- A good example of who Christ is and willing to share how He saved you from yourself.
- Dependable and trustworthy with sensitive and personal information.
- Fair in situations and able to determine what is just and equitable in difficult situations.
- Gentle in character and able to be calm and tender when others are challenging.
- Ability to have difficult conversations and hold others accountable with truth and grace.
- Share the gospel and assist others to understand scripture.
- Generous in heart, empathy, patient, and humble.
- Someone who brings excellence to everything you do.
- Able to work in a fast-paced and constantly changing environment.
- Great at time management.

What you'll do (just the basics):

- Manage a case load of program participants.
- Guide clients to develop, maintain and strengthen their faith to overcome life changes.

- Facilitate Biblical foundation classes.
- Prepare weekly devotions and lead devotional time.
- Be the point person for church groups and volunteers.
- Conduct conflict resolution meetings with guest who are not getting along by using biblical principles.
- De-escalate situations with guest to keep community safe by using the Matthew 18 model.

Bonus Points:

- You have the flexibility to adapt to changes and take on new responsibilities as the organization grows.
- Puedes hablar, leer y escribir en español.
- You're excited to work in a fun fast-paced atmosphere where everyone takes the mission seriously, but no one takes themselves too seriously.

Education/Experience:

An AA or higher in the areas of Christian Ministries, Drug and Alcohol, Social Work, Human Services or related field with 5 years of experience serving in a ministerial role.

Requirements:

A mature walk with Jesus Christ and able to articulate Biblical beliefs and their application within the context of the Fresno Mission. All employees of Fresno Mission are an integral part of the outreach ministry of a non-denominational, evangelical ministry sharing the Gospel of Jesus Christ through transformational programs that provide food, shelter, clothing, education, job training and renewal of families to the poor and addicted. All employees are Christian missionaries and are required from time to time to participate in chapel services, outreach ministries, Bible studies and prayer times. Due to the nature of these types of ministries, it is an absolute necessity that each employee possesses and maintain a Christian testimony of their faith and experience in Jesus. Must be in agreement with the Statement of Faith of the Fresno Mission.

Application Process:

Individuals interested in being considered for this position should email the following documents:

1. Letter of interest which includes a narrative detailing how you believe you qualify for this position.
2. An updated resume.
3. The names, email addresses, and phone number of three references.

Please email all documents to HR@fresnomission.org

No phone calls.