



**Rescue, Restore and Empower Through  
Christ-Centered communities of Transformation.**

**Job Title:** Youth Minister/Program Coordinator  
**Status:** Full Time  
**Supervisor:** Chief Ministry Officer (CMO)  
**Compensation:** \$50,000 to \$ 66,500 with health and dental benefits. Ministers housing allowance is available.

**Vision for the Position:** Last year over 500 children called the Fresno Mission home and with the opening of City Center, we expect to be serving 500-700 youth under the ages of 18 PER DAY!! Many of the youth coming to us are experiencing homelessness, hunger, trafficking, issues with the foster care system and other traumas. Just as the many adults that come to us for help need dedicated professionals and ministers to tend to their emotional, spiritual and physical wellbeing, we are looking for a person to help start and lead a new department focused on ministering and providing services to the many youth God brings to our front door.

The Youth Program with the Fresno Mission is a safe, compassionate, and loving space that helps youth who are facing life insecurities related to circumstances that are out of their control. The youth enter the mission with different backgrounds and traumas, but they all need someone they can trust as they walk through the pressures of social and family situations. The Youth Program Coordinator (YPC) serves in a key role overseeing the entire youth program in conjunction with the CMO and CEO. The YPC creates youth experiences that support youth emotionally, in skill building, develop confidence, contribute to their community, and help reconciliation or strengthen their relationship with their families. Youth succeed when they have family support, caring adults, positive peer groups, and a strong self-esteem.

We are looking for a person who has a desire to impact the lives of youth through non-traditional opportunities for them to thrive. Who can be pastoral to meet youth where they are at and show them the love of Christ, build relationships to share the gospel. Who can understand trauma and how it affects behaviors. Lastly, how to lead staff and volunteers who work with the youth.

The ideal candidate will have a mixture of 4 qualities or skill sets:

- 1) The ability to share the good news of Jesus and be able to create systems of meaningful relationships with the youth through the ministry vision of the Fresno Mission.
- 2) Beyond spiritual health of our youth, we need to care for the unique challenges of their mental health and physical well-being. The ideal candidate will have a background in social work, child enrichment or counseling that can administer to the many challenges our youth face through evidenced based clinical methods.
- 3) Super fun.
- 4) The ability to administer, lead or facilitate programs through other staff, volunteers or partners that equip or enrich our youth through after school tutoring, reading clubs, art experiences and more.

**Why this job is cool:** Your home base will be at City Center in the brand-new youth room we are building. Your office will literally be next door to a giant dinosaur.

**Who you are:**

- Someone who recognizes the value of other people regardless of their choices.
- Attentive with a listening ear and desire to give respect and time to our guest.
- Has a strong desire to pour into the lives of young people.
- Understand how experiences create core beliefs which form behaviors.
- A good example of who Christ is and willing to share how He saved you from yourself.
- Dependable, timely and trustworthy with sensitive and personal information.
- Fair in situations and able to determine what is just and equitable in difficult situations.
- Gentle in character and able to be calm and tender when others are challenging.
- Generous in heart, empathy, patient, and humble.
- Someone who brings excellence to everything you do.
- Great at time management.

**What you'll do (just the basics):**

- Create experiences for our youth that otherwise they would not have.
- Work collaboratively with City Center partners as it relates to the youth being served.
- Create programs that teach tools that will empower youth in their life goals
- Pour life into others by sharing God's love.
- Develop programs or counseling opportunities to administer to the mental health of our clients.
- Do cool stuff.
- Perform other duties as assigned.

**Integration with City Church**

City Church is the on-campus church partner at City Center. Part of the role may involve providing classes or helping to support the City Church ministry staff as it pertains to youth during Sunday and mid-week church services.

**Bonus Points:**

- You have the flexibility to adapt to changes and take on new responsibilities as the organization grows.
- Puedes hablar, leer y escribir en español.
- You're excited to work in a fun fast-paced atmosphere where everyone takes the mission seriously, but no one takes themselves too seriously.

**Education/Experience:**

College degree in social work, ministry, counseling, psychology or other related field is preferred. At least five years of experience working with young people. Microsoft Office and computer skills.

**Requirements:**

A mature walk with Jesus Christ and able to articulate Biblical beliefs and their application within the context of the Fresno Mission. All employees of Fresno Mission are an integral part of the outreach ministry of a non-denominational, evangelical ministry sharing the Gospel of Jesus Christ through transformational programs that provide food, shelter, clothing, education, job training and renewal of families to the poor and addicted. All employees are Christian missionaries and are required from time to time to participate in chapel services, outreach ministries, Bible studies and prayer times. Due to the nature of these types of ministries, it is an absolute necessity that each employee possesses and maintain a Christian testimony of their faith and experience in Jesus. Must be in agreement with the Statement of Faith of the Fresno Mission.